

Ethical Issues in Today's Workplace

(takes the place of Business & Organizational Ethics)



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| Course Number: | PT 992 | Scheduled Sessions: |
| Cost Per Person: | No Charge/Participating Agency, \$96/Non-Participating | September 29, 2016 |
| Eligibility: | All but Designed for New State Employees | December 8, 2016 |
| Instructor: | Hanson | March 23, 2017 |
| Length: | 8:30 am – 4:30 pm | June 13, 2017 |
| Certificate Series: | Professional Development Certificate | |
| Location: | Des Moines, Hoover Building, Level A | |

Overview:

How do you make better ethical decisions at work? Just because a particular choice is *legal* does not make it right. Seeing legal compliance as the goal of ethics rather than the starting point can lead to poor decision making with disastrous consequences for the individuals involved and their organizations. Through this course, you will be introduced to processes that will help you make ethical decisions. Through the use of video, you will hear from ethics experts who discuss the pressures people can feel that may lead them to make poor decisions. Through lecture and group discussion, you will explore the importance of being aware of your core values, as well as the standards of behavior expected by organizations.

Objectives:

- Identify ethical situations in the workplace
- Develop compliance standards for decisions
- Identify other effected parties through the ripple effect
- Identify and deal with influencers and distracters
- Develop a personal implementation plan